



BOY SCOUTS OF AMERICA®
SAM HOUSTON AREA COUNCIL

Leading Youth
To Lifelong Values,
Service and
Achievement



2012 Annual Report

Scout Law



A Scout is trustworthy,
loyal, helpful, friendly,
courteous, kind, obedient,
cheerful, thrifty, brave,
clean and reverent.

Dear Friends of Scouting

We are pleased to share our 2012 accomplishments in the Sam Houston Area Council. We are financially sound and serve 60,000 youth in our Scouting, Exploring and school-based Learning for Life programs. In 2012, we marked the 100th anniversary of the first Eagle Scout Award and reached a record 1,175 Scouts who earned this rank in our Council. As a measure of our membership, quality programming, community service and financial health, we were recognized with the Gold Level status in the National Journey to Excellence program for Boy Scouts of America (BSA).

Continuing on our quest to reflect the diversity of our community, the Sam Houston Area Council added 2,900 Scouts from the African American, Asian and Hispanic communities. Our billboard campaign received a BSA national award, Best Multi-Cultural Marketing.

The Scouting program offers a variety of educational opportunities and teaches youth to be strong in character, to have self-confidence and to grow in their leadership abilities. With these talents, along with service projects and citizenship activities, we prepare Scouts for life.

Within the 16 counties we serve, our Scouting service projects impacted various local communities with an estimated

800,000 hours served. For a Council-wide endeavor benefitting the Souper Bowl of Caring's food drive, we delivered 215,135 pounds of food—the largest contribution in this community effort.

A big part of Scouting is the outdoor experiences we provide which increase imagination, provide critical thinking, and promote optimal physical health. This year we recorded an additional 8,000 days spent at our camp properties for a total of 88,454 days camped.

To prepare for the needs of youth in the 21st century, the Council adopted a new camp vision statement to guide our efforts in fulfilling the outdoor experience and to continue our leadership position in youth development:

"Exemplary, sustainable outdoor experiences and creative learning for 21st century youth and their leaders."

As part of this vision, we have formed committees to plan a new Camp Strake that will include traditional Scout programs as well as STEM (science, technology, energy, math) related activities to equip our youth with the skills they will need for both mind and body. The sale of the current camp will fund the building and endowment for the new Camp Strake. A new major gifts campaign is planned to provide for the capital needs, an endow-

ment and the annual operations for our other camps. The Sam Houston Area Council is thankful for the generous support of over \$7 million from the community. This includes our Friends of Scouting campaign, which accounts for 24% of all operating funds, generating \$3.1 million and United Way contributions of \$1.6 million. In addition, special events, which include the Distinguished Family Award Dinner honoring the John Walker family, generated \$1.6 million. We also had a successful \$1.5 million product sale on Scout Fair Coupon Packs and \$2.7 million on Scouting Popcorn. Each delivers a third back to units who participate. The permanently restricted endowment received \$1.6 million in new gifts due to the matching gift program from The Cockrell Foundation.

We are a volunteer-driven organization and are grateful for the strong commitment from our nearly 20,000 volunteers and parents every day. We have much more to do and are ready for the challenge.



Frank D. Tsuru
CHAIRMAN OF THE BOARD



Stan C. Stanley
COUNCIL COMMISSIONER



Thomas O. Varnell
PRESIDENT/SCOUT EXECUTIVE

The Sam Houston Area Council Mission

To lead youth to lifelong values, service and achievement.



Mission

Boy Scouts of America Mission:
To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Vision

The Sam Houston Area Council will reach across the community to serve all ethnicities and youth age groups with a leadership and character-building program that has long lasting impact.

Long Range Goals

As part of our strategic plan, we are committed to improving the program through effective leader recruiting and training, diversifying our membership to meet the needs of our community, and strengthening the impact of Scouting by expanding our reach and scope. To provide program quality and relevance to a greater number of youth, we will place more emphasis on growing our endowment and exercise efficient use of our people, properties and resources.

Scouting Makes a Difference

800,000 Community Service Hours Provided in 2012



HELPING THE HUNGRY

Over 8,500 Scouts and Leaders walked door to door in their neighborhoods to pick up non-perishable food donations for Souper Bowl of Caring. This year 215,135 pounds were collected to help feed the hungry.



LINDSEY VAGULIN

LENDING A HAND

The members of Boy Scout Troop 113 in Tomball lent a hand to an area resident on Saturday morning along with David Hittler of At Your Side Home Care in the Tomball/Spring/ Magnolia area. Bill, 83, had a stroke that left him home-bound. He rented his home to a man who left tree stumps and trash on the property. Troop 113 cleaned Bill's property and built him a ramp on his house for accessibility with his power chair.

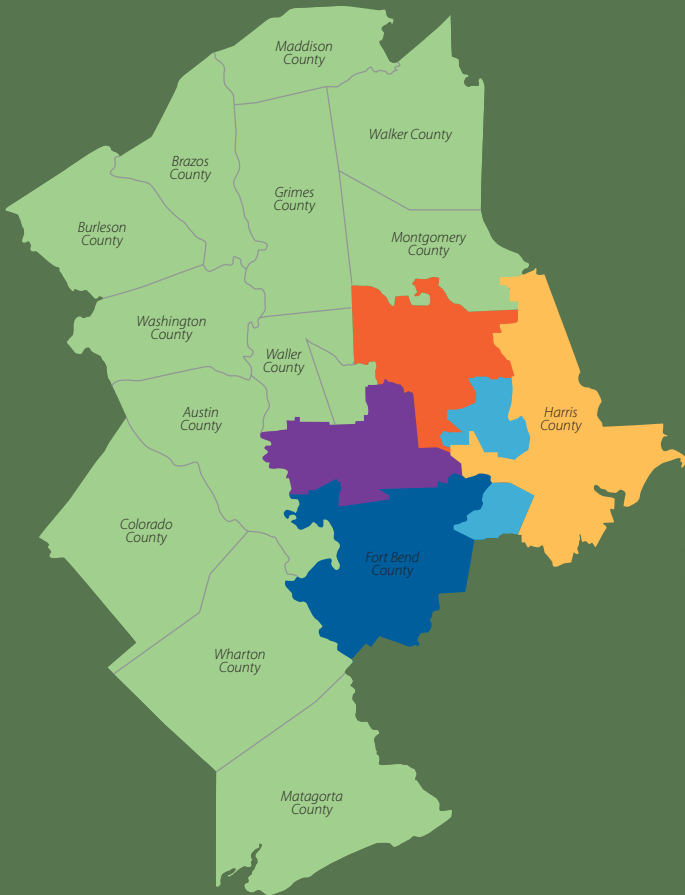


KARL ANDERSON

DUTY TO COUNTRY

Justin Treichel, along with other members of his Cub Scout Pack 1213 in Magnolia, raised funds to furnish U.S. Marine Corps Corporal Daniel Peterson's new Tomball home, built by Homes for our Troops.

Counties We Serve



Frontier Divison

North Divison

South Divison

East Divison

West Divison

Central Divison



2012 Council Highlights

Youth Served & Volunteers	51,211	Cub Scouts, Boy Scouts, Venturing, and Exploring
	8,798	Learning for Life Youth
	19,499	Registered Volunteer Adult Leaders
	1,761	Cub Scout, Boy Scout, Venturing Units
	72	Exploring Posts
	36%	Estimated percentage of youth served considered "at-risk"
Finance	\$12,647,519	Operating expense
	3.5%	Excess revenue over operating expense
	\$1,680,338	New gifts for permanently Restricted endowment
	\$246	Estimated dollar amount to support a youth in the Scouting Programs
Camping	37,493	Campers
	88,454	Days Camped
	7,410	Acres for Camps operated by Council
Program	21,895	Cub Scout ranks earned
	8,483	Boy Scout ranks earned
	1,175	Scouts earned the Eagle Rank
	800,000	Estimated community service hours

Recognition: Achieved the GOLD Level status in the BSA's National Journey to Excellence program

CONGRATULATIONS EAGLE SCOUTS

1912 ~ 2012

100 YEARS AGO

THE FIRST EAGLE SCOUT
RANK WAS AWARDED



~2012~

SAM HOUSTON AREA COUNCIL
AWARDED A RECORD NUMBER
OF 1,175 EAGLE SCOUT RANKS



Eagle Scout Awards



2011 Eagle Project Finalists pictured from left to right are Nathan England, Tyler Nobel, Daniel Crespo, James Harle and Tyler Schild for the for the Glen A. and Melina W. Adams Award for National Eagle Scout Project of the Year. The award was presented in February, 2012.

Eagle Scout Project of the Year



TYLER SCHILD

TROOP 1477

Redeveloped the front yard area of Holleman Elementary School in Waller and turned it into a garden and outdoor science habitat. The award was presented in February, 2012.

Glen A. and Melinda W. Adams Award Finalists*

Dalton Owen

TROOP 93

Chosen to be the recipient of the Adams National Eagle Scout Project of the Year.

Built an amphitheater & butterfly garden for Cedar Bayou United Methodist Church, dedicating 1105 hours.

Derek Hill

TROOP 889

Constructed a fence & kiosk for Jones State Forest Recreation Area with nearly 250 hours.

Jacob Furler

TROOP 46

Created a cell phone charging station for Texas Children's Hospital in 382 hours.

James Hollas

TROOP 928

Produced a wolf sanctuary memorial garden for the benefit of St. Francis Wolf Sanctuary spending 534 hours for completion.

Noah Horwitz

TROOP 806

Broadened learning with a playground map of the USA and developed games using the map to serve those with autism at Westview School. A team of Scouts completed the project in 128 hours.

Kyle Sherling

TROOP 491

Developed a new pig facility for Boys and Girls Country in 317 hours.

*Selected in 2012, these finalists will appear at the April 2013 Eagle Scout Recognition.

Eagle Class Recognition



Astronaut Michael Fossem and Eagle Scout Tyler Nobel

Key Note Speaker: Astronaut Michael Fossum

On February 26, 2012, Eagle Scouts from across the Sam Houston Area Council gathered at the Merrell Center to celebrate their “mountain top” experience and to view the horizon with one of their own who has been there. Michael Fossum, an Eagle Scout and active Scout leader, asked that the hundreds of boys become trail blazers on their quest for the next mountain top and to cut a new path for others to follow.

“Enjoy your mountain top experience as a new Eagle Scout but keep reaching higher.”

~ MICHAEL FOSSUM

Master of Ceremonies Michael Garfield, an Eagle Scout known as “The High-Tech Texan” on KPRC-AM, noted that 2012 marks 100 years since the first Eagle Scout rank was awarded.



Reverend William A. Lawson

THE 2011 EAGLE SCOUT CLASS WAS NAMED AFTER THE REVEREND WILLIAM A. LAWSON

Acknowledged for his efforts to not only help lead Houston toward desegregation in the 1960s, Reverend Lawson helped to produce more than 100 Eagle Scouts at the church he pastors, Wheeler Avenue Baptist Church.

OUTSTANDING EAGLES



OUTSTANDING EAGLE SCOUT AWARD RECIPIENTS

LEX FRIEDEN – 1964

Professor of biomedical informatics, physical medicine and rehabilitation at the UT Health Science Center in Houston

STEWART GAGNON – 1965

Senior partner at the law firm of Fulbright and Jaworski, LLP

RAYMOND GARCIA – 1957

President of R.T. Garcia and Company, Inc. a petroleum engineering and management consulting firm

DABNEY KENNEDY – 1952

Retired from DOW Chemical and currently president of the Westbury Area Improvement Corporation

ERIC MULLINS – 1976

Co-CEO of Lime Rock Resources and LRR Energy, L.P.

DR. SCOTT PARAZYNSKI – 1977

Former astronaut and current chief technology officer and chief medical officer at The Methodist Hospital Research Institute

J. STEVE TAYLOR – 1964

Senior operations manager for Kellogg, Brown and Root

The National Eagle Scout Association’s Outstanding Eagle Scout Award is awarded to those who have demonstrated outstanding achievement at the local, state or regional level.

Outreach



Scoutreach

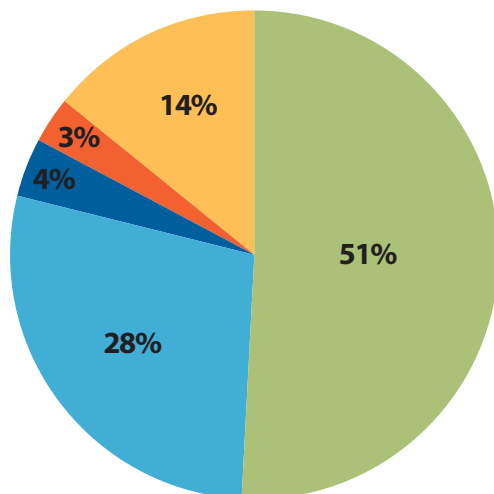
8,763 YOUTH IN 434 UNITS (INCLUDES CUB SCOUTS, BOY SCOUTS & VENTURERS)



Scoutreach is BSA's commitment to ensuring that all young people have an opportunity to join Scouting, regardless of their circumstances, neighborhood, or ethnic background.

Scoutreach gives special leadership and emphasis to economically challenged youth via non-traditional methods. Through caring, well-trained, paid leadership and with neighborhood partners who will provide a safe, regular meeting place, Scoutreach delivers a Scouting program to our most needy youth in Houston's inner-city neighborhoods and encourages parental involvement.

Sam Houston Area Council Served 60,009 Youth in 2012

In 2012, the Sam Houston Area Council served 60,009 youth which includes the programs of Cub Scouts, Boy Scouts, Venturing, Exploring and Learning for Life. Using a "learn-by-doing" approach, we shape the lives of youth through service to others, fitness, leadership and character training.



	Cub Scouts	51%	30,406
	Boy Scouts	28%	16,669
	Venturing	4%	2,381
	Exploring	3%	1,755
	School-Based Learning for Life	14%	8,798

Total Youth Served **60,009**



~2012~ ACCOMPLISHMENTS

Silver Level Achievement

COUNCIL RECEIVED
THIS FIRST-TIME
AWARD FOR
MAINTAINING
70% MEMBERSHIP
RETENTION

Diversity

RECRUITED
2,903 SCOUTS
DRAWING FROM
AFRICAN AMERICAN,
ASIAN & HISPANIC
COMMUNITIES

Council Standards of Venturing Excellence Award

VENTURING WAS
RECOGNIZED FOR
HIGH MEMBERSHIP LEVELS
& PROGRAM QUALITY

Programs

30,406 Cub Scouts in 778 units



Cub Scouts

BOYS IN GRADE ONE THROUGH FIVE

Cub Scouting is a year-round program uniquely designed to meet the needs of boys and their families through fun and challenging activities promoting education, character development and physical fitness. Members meet weekly in small groups called dens. Once a month, all the dens meet together as a pack. Cub Scouts work on award requirements at meetings and with their families. Many Cub packs schedule camping trips or attend summer resident camp at Bovay Scout Ranch. During summer, many individual Cubs or Cub dens attend a district day camp.

16,669 Boy Scouts in 724 units



Boy Scouts

BOYS AGES 11 TO 17

Boy Scouting is an exciting leadership and character development program for young men. With the support of adult leaders, youth learn self-confidence and develop personal values guided by the ideals found in the Scout Oath and Law. The merit badge program develops skills in addition to and beyond the classroom. Members usually meet once a week as an entire troop, and then have a group activity once a month – typically a weekend campout. Scout troops are encouraged to attend a week of summer and winter camp each where they will work on merit badges and enjoy other activities. Boy Scouts also organize and take part in community service projects, benefiting neighborhoods, schools, churches and more.

2,381 Venturers in 259 units



Venturing and Sea Scouts

YOUNG MEN AND WOMEN AGES 14 TO 20

The Venturing program is a co-ed program for young men and women. Through this youth-led program, members enjoy wilderness survival camping, emergency preparedness, high adventure camping, search and rescue training and more. They work in groups to learn teamwork, leadership, respect and responsibility. Sea Scouting, a division of Venturing, is organized to promote better citizenship and to improve members' boating skills and knowledge through instruction and practice in water safety, boating skills, and service experiences. Typically a Venturing crew or Sea Scout ship will meet at least once a month, then have some kind of monthly event or trip.

1,755 Explorers in 72 Posts



Exploring

EXPLORING IS A WORKSITE-BASED PROGRAM FOR YOUNG MEN AND WOMEN WHO ARE AGES 14 TO 20

Exploring units, called “posts”, usually have a focus on a single career field, such as law enforcement and may be sponsored by a government or business entity. This program, which gives youth a practical learning outlet, aligns Scouting closely with the business community in law enforcement, medical, fire, engineering, aviation, science, law, government and public service. This year we welcomed St. Lukes Methodist Hospital to the program.

8,798 Youth in 41 Programs



Learning For Life

Learning for Life is designed to meet the growing demand for character education programs in schools. The program helps our youth develop social and life skills and helps them formulate positive personal values. It prepares them to make ethical decisions that will help them achieve their full potential. Learning for Life also enhances teacher capacity and increases youth learning with a fun and relevant curriculum. Youth build a greater understanding of real world situations and how to negotiate them. *Champions* is a program of Learning for Life for youth with special needs.

Staying relevant
for youth today
and tomorrow



Camps

Camp Strake

2,175 ACRES,
IN MONTGOMERY COUNTY

El Rancho Cima

2,680 ACRES, NEAR WIMBERLY

Bovay Scout Ranch

1,498 ACRES, NEAR NAVASOTA

Hamman Scout Camp

1,000 ACRES,
IN BANDERA COUNTY

Camp Brosig

92 ACRES NEAR SEALY

The Sam Houston Area Council owns and operates five camp properties in Texas. For the past two years, we have invested over \$1 million in new facilities and programming at El Rancho Cima to serve the Boy Scout program. A new Tellepsen Scout Camp facility to provide more opportunities for Boy Scout camping is also planned for the Bovay Scout Ranch which currently serves primarily Cub Scouts. The Sam Houston Area Council is committed to:

- Being relevant to our customer: today's and tomorrow's youth
- Staying connected with our customer to build lifelong relationships
- Continuing a leadership position in youth development

To realize these objectives, we have evaluated each of our camp properties. Issues with urban encroachment

such as the natural deterioration of the lakes, noise pollution, light pollution, trespassers, and vandalism have impacted the viability of our current Camp Strake. There has been a 45% decline in the number of campers since 1998. When the City of Conroe announced their plans for a future sewage treatment plant with Camp Strake as a prime location, the Council proactively studied our options.

On September 6, 2012, the Executive Committee of the Sam Houston Area Council authorized the creation of a new Land Procurement Committee to search for an alternate location to house a new state-of-the-art Camp Strake for 21st century Scouts and their leaders. In addition, a new Land Disposition Committee was authorized to engage a marketing firm to explore the possibility of selling the current site of Camp Strake.

century Scout are being considered: a "STEM" (science, technology, energy and math) Center, bike trails, a BMX facility, rock wall climbing and rappelling, and a skateboard park complex.

The sale of the current camp will fund the building and endowment for the new Camp Strake. A new major gifts campaign is planned to provide for the capital needs, an endowment and the annual operations for our other camps.

We are also pursuing a sale of Hamman Scout Camp, located near San Antonio, to The Conservation Fund who will convey the property to the Texas Parks and Wildlife Department. This is a very exciting time for the Sam Houston Area Council to provide a transformational outdoor adventure experience to help equip young people with a foundation for

“Exemplary, sustainable outdoor experiences and creative learning for 21st century youth and their leaders.”

NEW COUNCIL CAMPING VISION STATEMENT APPROVED MARCH 2012

A plan for a new Camp Strake was developed to include traditional Scout programs such as camping, shooting sports, C.O.P.E (Challenging Outdoor Personal Experience) course and aquatics. Other programs for the 21st

leadership. The new Camp Strake is an exciting pivot point in our history.



Camp Highlights



El Rancho Cima 7,556 CAMPERS

El Rancho Cima is located on the Devil's Backbone in the Texas Hill Country near Wimberley, Texas. It is the home for three very unique camps for Boy Scouts and Venturers: Cockrell River Camp, The Walter Scout Camp at Horseshoe Bend and Hamman High Adventure Base at Ironwheel Mesa. The Rough Riders high adventure program for Scouts ages 14 and up, includes a sky bridge to a 1,000 ft and a 2,000 ft. zip line. Scouts enjoy overnight horseback treks, black powder shooting and rock cliff rappelling in the outback of El Rancho Cima. A COPE course tests their leadership skills. The Walter Scout Camp at Horseshoe bend has the Carole and Jim Looke Equestrian Center along with swimming pool facilities. Programs include the Native American Village, Cowboy Camp, horseback riding, kayaking courses, archery, rifles and a 6-stage shotgun shooting range in the Walter Shooting Sports Complex.



Bovay Scout Ranch 8,676 CAMPERS

Cub Scouts head to the Bovay Scout Ranch, located three miles south of Navasota, for Resident Camp each summer or weekend camp outs. The camp includes the McNair Cub Adventure Camp and the Duke Energy Camporee Area. The 1,498 acres are a natural paradise for plants and wildlife with several lakes teeming with a variety of fish. Nature study, bugs, animal tracks, and conservation are vital elements of the camp program. George Lake offers paddle boating, sailing, canoeing, and rafting. The Water Park is the center of the swimming and fun activities. Scouts also enjoy field sports, BMX, archery, and BB guns.



Camp Strake 13,305 CAMPERS

Adult and youth leadership training activities as well as a Cub Scout program in October called Fun with Son are held at Camp Strake located in Conroe, Texas. Winter Camp for Boy Scouts is held in late December featuring 60 different merit badges, many of them Eagle-required, a Trail to First Class program and many different evening activities for all attendees to enjoy.



District Day Camp 4,303 CAMPERS

Twilight and Day Camps are held in various districts in June. The camps depend heavily on parents and leader volunteers to spearhead the programming.



Distinguished Family Award Dinner



With the generous support from the community, we honored the John Walker family, netting a record \$1.4 million. The event was chaired by Richard Eichler, President & CEO, Hart Energy.

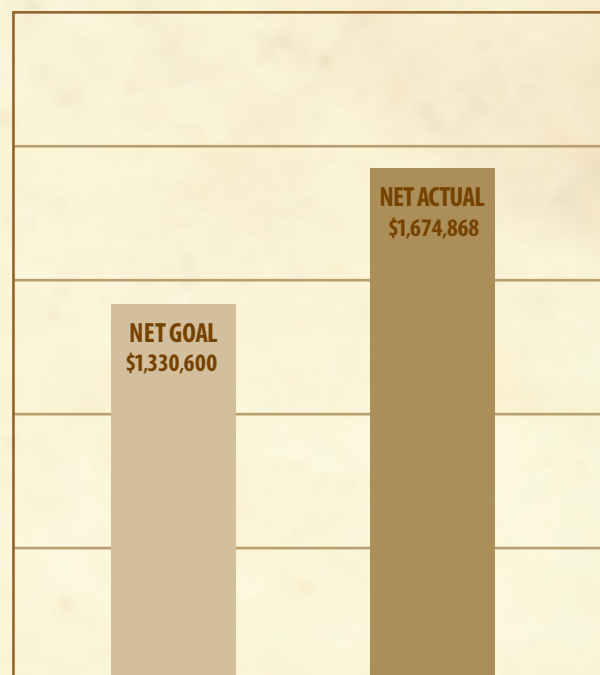
Whitney M. Young Service Award Luncheon

We Honored Several Leaders in the African American Community with the Whitney M. Young Jr. Service Award.

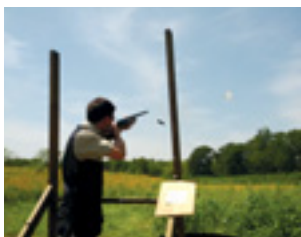


Pictured left to right: UPS Gulf South District-Stefan Wilson accepting; Eric Mullins, Co-CEO Lime Rock Resources; Anthony Chase, President ChaseSource; and long time Scouter, Marion Edwards along with Congresswoman Sheila Jackson Lee.

Our Special Events Exceeded Net Goal by 26%



Community Support



Sporting Clays

The 16th annual Sporting Clays, sponsored by Hess, was held for 400 participants on April 26th at the Rio Brazos Hunting Preserve in Simonton, Texas. The event featured a live and silent auction netting \$196,597.



Corporate Dodgeball Challenge

Sponsored by Anandarko, the 2nd annual Corporate Dodgeball Challenge was held on June 16 at the Competitive Edge in Spring, Texas. A great team-building event that attracts both young and older professionals alike, a total of 47 teams participated to bring \$116,061 net.



Sam Houston Area Council Golf Classic

A new name for an old standard, the Golf Classic was held on September 19th at the Clubs of Kingwood. We hosted 26 teams netting \$46,795.



Friends of Scouting

Our primary giving campaign supporting 24% of operations, netted \$3,149,190 which was consistent with last year.



Product Sales

Each year, the Council has two product-oriented fundraisers to help units earn funds for programming. The Scout Fair Coupon Pack, which carries discounts from Kroger and other retail and entertainment partners, reached \$1,472,000 in gross sales. Popcorn sales in October and November contributed \$2,700,000 in gross sales. Units receive 33% of these funds directly.



United Way

The Council received \$1.6 million in support from the United Way of Greater Houston and Montgomery County. Designations by individuals in surrounding counties totaled \$86,500.

REACHING greater heights...
CHANGING more lives...



2012 Financial Statements

Sam Houston Area Council Boy Scouts of America and Subsidiary

	Operating Fund	Capital Fund	Investment Fund	Total
Assets				
Cash	\$5,221,460			\$5,221,460
Accounts Receivable	309,917			309,917
Promises to Give (Net of Allowance for Uncollectible Promises to Give)	1,666,471	1,088,767	2,469,712	5,224,950
Inventory	46,137			46,137
Prepaid Expenses and Other Assets	352,049	7,500		359,549
Investments		2,041,577	30,996,858	33,038,435
Land, Buildings, and Equipment, Net		34,052,048		34,052,048
TOTAL ASSETS	\$7,596,034	\$37,189,892	\$33,466,570	\$78,252,496
Liabilities and Net Assets				
Accounts Payable and Accrued Expenses	\$1,380,702	\$5,698		\$1,386,400
Custodial Accounts	796,072	140,585		936,657
Deferred Revenue	613,812			613,812
TOTAL LIABILITIES	2,790,586	146,283		2,936,869
NET ASSETS:				
Unrestricted Net Assets	2,667,784	34,427,095	2,222,398	39,317,277
Temporarily Restricted Net Assets	2,137,664	2,616,514	8,143,001	12,897,179
Permanently Restricted Net Assets			23,101,171	23,101,171
TOTAL NET ASSETS	4,805,448	37,043,609	33,466,570	75,315,627
TOTAL LIABILITIES AND NET ASSETS	\$7,596,034	\$37,189,892	\$33,466,570	\$78,252,496
Operating Results				
OPERATING SUPPORT & REVENUE:				
Friends of Scouting-Net	\$3,149,190			\$3,149,190
Special Events-Net	1,674,868			1,674,868
United Way	1,676,730			1,676,730
Other Support	1,032,039			1,032,039
Program Related Revenue	2,587,333			2,587,333
Product Sales-Net of Cost of Goods Sold	1,545,524			1,545,524
Investment and Other Income	1,434,935			1,434,935
TOTAL OPERATING SUPPORT AND REVENUE	13,100,619			13,100,619
OPERATING EXPENSES:				
Program Services	11,021,933			11,021,933
Management and General	827,317			827,317
Fundraising	726,207			726,207
Charter and National Service Fee	72,062			72,062
TOTAL OPERATING EXPENSES	12,647,519			12,647,519
INCREASE IN UNRESTRICTED NET ASSETS FROM OPERATIONS	453,100			453,100
Non-Operating Results				
NON-OPERATING SUPPORT & REVENUE:				
Other Support		194,554	63,244	\$257,798
Investment and Other Income		433,872	2,168,615	\$2,602,487
TOTAL NON OPERATING SUPPORT AND REVENUE		628,426	2,231,859	\$2,860,285
NON-OPERATING EXPENSES:				
Program Services		1,089,612		1,089,612
Management and General		49,604	134,179	183,783
Fundraising		31,928		31,928
TOTAL (INCLUDES CAPITAL FUND DEPRECIATION OF \$1,061,822)		1,171,144	134,179	1,305,323
DECREASE IN UNRESTRICTED NET ASSETS FROM NON-OPERATIONS		(542,718)	2,097,680	1,554,962
Total Changes in Unrestricted Net Assets	453,100	(542,718)	2,097,680	2,008,062
Total Changes in Temporarily Restricted Net Assets	831,596	1,182,923	505,592	2,520,111
Total Changes in Permanently Restricted Net Assets			1,680,338	1,680,338
Total Changes in Net Assets	\$1,284,696	\$640,205	\$4,283,610	6,208,511
Net Assets Beginning of Year	3,550,752	36,373,404	29,182,960	69,107,116
Transfers	(30,000)	30,000		
NET ASSETS END OF YEAR	\$4,805,448	\$37,043,609	\$33,466,570	\$75,315,627

Summarized from the consolidated financial statement



Council Leadership

Sam Houston Area Council  Boy Scouts of America

2012 Officers and Executive Committee

Chairman of the Board	Frank D. Tsuru
Council Commissioner	Stan C. Stanley
Immediate Past Chairman	John B. Walker
Treasurer	Charles E. Schneider
Assistant Treasurer	Steven D. Oldham
Legal Counsel	Nelson R. Block
Vice Chair – Development	Stephen M. Greenlee
Vice Chair – Endowment	Howard T. Tellepsen, Jr.
Vice Chair – Field Operations	W. David Harris
Vice Chair – Finance	Robert W. Scharar
Vice Chair – Learning for Life	Allen D. Brown
Vice Chair – Marketing	Richard A. Eichler
Vice Chair – Membership	Alberto Santos, Jr.
Vice Chair – Program	Roger C. Mosby
Vice Chair – Real Estate	Lawrence W. Kellner
Vice Chair	Michael Holthouse
Vice-Chair	J. Webb Jennings III
President/Scout Executive	Thomas O. Varnell

Members of the Committee

A. T. Blackshear, Jr.	George DeMontrond, III	Dr. Carlos R. Hamilton, Jr.	C. Travis Traylor, Jr.
Diane Cannon	Rodney W. Eads	Judge Edith H. Jones	David M. Weekley
John Crafton	Stewart W. Gagnon	Bill J. Kacal	
Charles D. Davidson	Edward A. Grun	David Lattin	

2012 District Chairmen (Also Members of the Board of Directors)

Rick Allen	Gary Greer	Lewis D. Locke	Richard Shirley
Brian Burks	Jon Hill	M. R. McCrary	Nick H. Sorensen
John O. Cornett	Gary Hiners	Kevin Meier	Burke Sunday
Hugh Corpening	Jennifer Holmes	Robert Morgan	Alex Taylor
Vince Donart	Tim Jones	Terry Lee Priesmeyer	Fermin Vasquez
John Dutch	Clifton G. Keeler	Mike Roussos	Charles Williams
James D. Ebanks	Natali Lacasa	Robert H. Roy, Jr.	Aaron B. Williamson

2012 Board of Directors

John W. Allen	James Flores	Steven R. Knowles	Albert L. Richey
Kenneth S. Barrow	Lex Frieden	Victor H. Koosh	Michael C. Riddle
Dr. Meherwan P. Boyce	O. Duane Gaither II	Karl F. Kurz	Judge Russ Ridgway
Judge George H. Boyett	Sheriff Adrian Garcia	Hon. Sheila Jackson Lee	Deborah A. Rollinson
Rod Brace	Raymond T. Garcia	E. D. Lester	C. Bari Saunders
Bill Breetz	Robert W. Gibbs, Jr.	Wilburn McDonald	Richard A. Shappard
Victor Burk	Florencio Gutierrez, Jr.	Kevin C. McGinnis	Brian Smith
William Carr	Dr. Bernard A. Harris, Jr.	Scott J. McLean	Stephen D. Strake
John Castellano	David W. Hawes	Mark T. Massey	Sam Stubbs
William H. Caudill	Les Hiller	Charles Meloy	Jack Suh
Daniel J. Churay	Steven B. Hinchman	Franklin Myers	Richard E. Tauber
Dennis Cornwell	Judge David Hittner	Bob Nicholas	Trent Tellepsen
David E. Creasey	Harold S. Hook	S. Gifford Nielsen	Arden L. Walker, Jr.
Michael A. Creel	Howard House	Dan C. Ownby	Lane Ward
Matt Daniel	James Huguenard	Christopher J. Pappas	Walter T. Weathers III
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